

Environmental Policy

Courtney Colour Graphics (Vic) Pty Ltd aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, and stakeholders at all levels.

It is our company policy to ensure a high level of commitment to good environmental policies throughout our business activities.

Courtney Colour Graphics (Vic) Pty Ltd commits itself to minimising its impact on our environment through:

- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees and motivating them to act in an environmentally responsible manner.

It shall be the responsibility of the Board of Directors to establish and maintain policies and procedures and to bring these procedures into effect.

Courtney Colour Graphics (Vic) Pty Ltd will reasonable endeavor to adhere to, enforce and follow the following procedures:

1. Act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities, and inform affected parties as appropriate.
2. Use reasonable endeavors to , reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
3. Use all reasonable endeavors to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
4. Use all reasonable endeavors to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
5. Use reasonable endeavors to, utilise its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.
6. Use all reasonable endeavors to contribute to the maintenance and increase of biodiversity through its management of its landholdings.
7. Use all reasonable endeavors to meet or exceed all applicable government requirements and voluntary requirements generally observed in its field, and will, in addition, adhere to the more stringent requirements of its own environmental policy.
8. Use reasonable endeavors to conduct audits and self-assessments of its compliance with this policy.
9. Maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services.
10. Use reasonable endeavors to ensure that every employee, volunteer and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.